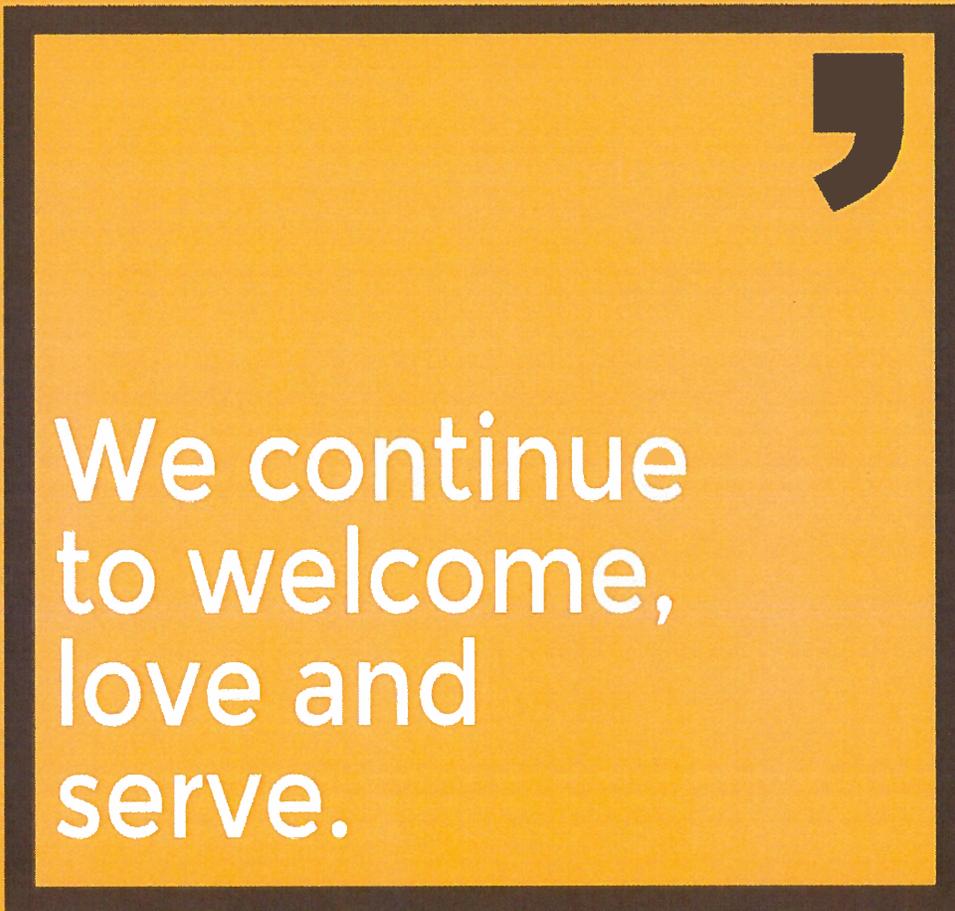


United Church of Christ, Congregational

2021nd Annual Report - May 16, 2021



MEDINA  
UNITED CHURCH OF CHRIST, CONGREGATIONAL

# **United Church of Christ, Congregational**

**217 East Liberty St.**

**Medina, Ohio 44256**

**330-725-4559**

## **ANNUAL TEAM REPORTS**

**2020 / 21**

**202<sup>ND</sup> ANNUAL MEETING**

### **Church Staff**

**Rev. Luke Lindon, Senior Pastor**

**Stacie Yates, Director of Christian Education & Co-Youth Director**

**Nicole Rubino, Co-Youth Director**

**Jennifer Viliminovic, Director of Hobby Horse Preschool**

**Jim Kiser, Director of Music**

**Cathy Fafrak, Organist and Office Assistant**

**Cindy Korecky, Office Manager**

**Kelly Charnley, Financial Manager**

**Jack Sharpe, Maintenance**

**Jack Manhoff, Custodian**

**Rebecca Rosen, Nursery Supervisor**



# United Church of Christ, Congregational

217 E. Liberty Street, Medina, Ohio 44256

[www.uccmedina.org](http://www.uccmedina.org)

Telephone: 330-725-4559

May 4, 2021

Dear Church,

We are coming up on our Annual Meeting where our teams and committees provide their reports and we elect our new moderators. In this hybrid era, we want to ensure a quorum for our vote and we have the tool in place with our OneCall system. Please follow these steps:

1. **Read the reports** at [www.uccmedina.org/report](http://www.uccmedina.org/report)
2. **Attend The Live Meeting:** following worship on 5/16, for both live and livestream. This is to present the reports and overview.
3. **Vote** to approve the Reports, the New Moderator Elect, and the Proposed Amendments to the By-Laws through our OneCall system on Monday, May 17 at 7 p.m. or via paper ballot at the church.
4. Voting closes on **Friday May 21 at 2 p.m.**
5. **Recap results on Sunday, May 23, Pentecost Sunday.**

**NOTE on the Vote:** We will have paper reports and paper ballots in the church library by the downstairs entrance Monday-Friday between 9-3, or you may contact the church office at 330-725-4559 or [office@uccmedina.org](mailto:office@uccmedina.org), and the documents will be delivered to you. There will be a box in the church library to return your paper ballot, or you may mail it to the church so it arrives before May 20<sup>th</sup>. A quorum of 58 votes is needed to approve the budgets. (This would be 10% of membership.)

Thank you for being the church in this manner! If you have any questions, please contact the office. Be safe, be kind, and God be with you until we meet again!

Pastor Luke & Congregational Council

**THE 202<sup>nd</sup> ANNUAL TEAM MEETING MAY 16, 2021**  
**UNITED CHURCH OF CHRIST, CONGREGATIONAL**  
**PROXY BALLOT VOTE (Due to Covid-19 shutdown)**

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“God Be With You”

God be with you 'til we meet again; By His counsels guide, uphold you;  
With His sheep securely fold you; God be with you 'til we meet again.

THE 202<sup>nd</sup> ANNUAL TEAM MEETING  
(Virtual Meeting due to Covid-19)  
Sunday May 16, 2021  
UNITED CHURCH OF CHRIST, CONGREGATIONAL - MEDINA

**Clerk's Report on the Virtual Vote from February 7, 2021 on 2021 Projected Budgets**

Thanks to everyone who voted in our virtual congregational meeting process to receive the 2020 financial reports and approve the proposed budget for 2021. A total of 118 YES votes were received (85 through the One Call Now phone system, 27 additional paper ballots and 6 telephone calls to the office). This is in excess of 10% of the 584 active members, so the requirements for a quorum have been met. There were no abstention or NAY votes.

Pete Metzloff, Clerk  
February 8, 2021

## ANNUAL REPORT OF THE MODERATOR MAY 2020-21

Written by Julie Gilliland

**“If the only prayer you ever say in your entire life is thank you, it will be enough.” —Meister Eckhart (Or maybe you have attributed this to Pastor Luke, like I have!)**

Dear Church Family,

There are so many people I am thankful for in this church family. Each one of you got us through this challenging year, and I am so proud of, and inspired by you.

Thank you to Terry Rhodes, Matt Yates, Gil Brucken, and Alex Gabrielsen for setting up the live stream of the 10 am service on our church website before 2019, and Kate Lindon for adding Facebook Live and monitoring it, during the pandemic. We can even go into the website archives section and watch a 10 am Sunday service at our convenience—ah, technology! It brings me such joy seeing who’s watching with me and commenting while I stream the service on Facebook. Pastor Luke, thank you for printing out your sermons, pre-pandemic, for those who had issues hearing things from time to time, so that we now have a written version we can mail to friends. Kate Lindon, I love that podcast! When I want to hear the sermon or a special piece of music again, I get the thrill of reliving it on my own time, as close as my phone (which, to be honest, is always close by). Kelly Charnley, you squared us away a long time ago with online donations. That certainly got its workout this past year! Kelly, I thank you for years of dear and faithful service! You set us up with a strong financial foundation record keeping for years to come.

Thank you to the Staffing Leadership Team, who is looking for the replacement for Kelly. Talk about huge shoes to fill! I appreciate the expertise you bring to this responsibility.

Thank you to the Reopening Team! It was not an easy responsibility that was thrust upon them. How do we keep everyone safe in a group that wants to **worship together**?! It seems like a riddle with potentially deadly answers. The best way to solve a problem is to find the best minds, put them together on Zoom, and have them hash it out. I have tears in my eyes thinking of what I witnessed--the way these people spoke about keeping you safe, with so much love, and a huge abundance of caution on your behalf. We are so blessed by this group. Thank you for loving us and doing the very difficult work you did.

Thank you to our Church Office Staff. They are smart, talented, dedicated and so hard working. Cindy, I think you are our Radar O’Reilly from M\*A\*S\*H! We couldn’t do all we do without you! You and the team amaze me.

Speaking of dedicated and hard working—please give a standing ovation to Marilyn Koehler and Darlene Fazekas for meeting and sending out the Pilgrim Messenger each and every Thursday. You keep us all in the loving loop of communication, ladies!

Pastor Luke has been a lighthouse for so many of us, but especially during this pandemic. You are truly a gift from God, in your perfect career path. I am grateful that you and your family chose this walk. I

appreciate your patience during this year even when I didn't know where I placed mine and had to take a moment to look for it.

Stacie, you may have had a broken foot but it never stopped you from dancing as fast as you could to keep our youngest church family members engaged. The online scavenger hunts, the way you looked to incorporate the youngest of our new members, it all brought me joy. Just know that during the streaming Children's Service we are all saying the "repeat after me prayer" with you.

Immediate Past Moderator Maureen Walker, your grace and wisdom kept me calm. I appreciate ALL the ways you supported and helped the church, and me! Moderator Elect Matt Yates, your logic won out many times, for which I am glad!

DELTS, thank you for the drive-through goodies for virtual Vacation Bible School, and all the fun ways you kept the children involved. And when it wasn't safe for them to come to the church you drove FISH packets to their homes! They are the future of the church, and we clearly have a very bright future.

Jennifer Vilimonovic, I don't know how you made a chaotic year look seamless, but you are grace under fire! The entire Hobby Horse Preschool team has my respect. Thank you for keeping everyone safe.

Jim Kiser and Cathy Fafarak...oh my—your singing voices! It was like our own personal angel choir. We may need to keep a mic on you when we return to in-person services! To sit back at home and hear such touching music during a virtual service—you transported me to the pews! What an honor to witness this talent.

The Gathering Team, I want to thank you for sharing your musical talents with all of us! One thing that stuck out to me during our 10 am streaming services, that I really loved was experiencing the different styles of service our Church has to offer. I appreciate the hours of rehearsal, filming, and editing to make those musical interludes happen. (Way to go, Jimmy, with filming the Good Friday service!)

Worship Team, you brought me to my knees in prayers of thanksgiving so many times. I loved the creative choices you made with services for Ash Wednesday, Maundy Thursday, Good Friday, communion, and the many ways you kept us grounded in our faith while looking at it with fresh eyes. I adored the Sunday evening times together during the summer outdoor Vespers services, and the Easter Sunday 9 am outdoor service filled me with such joy!

Our Evangelism Team did such a lovely job keeping us inspired and moving along in our faith. You planned so many fun opportunities to create more visibility for our church, and some fun photo ops for us to share on social media. I heard from new members how touched they were to receive your handwritten notes. Thank you for fanning the flames of faith!

Our Caring Team made me want to join the church all over again just to get those delicious cookie mixes in the mason jars. You do so much! Please know how much we all appreciate your fabulous events.

A very special thank you to Karen Brocco-Kish for all the hours you have spent tending to our church family members. It brings me much peace to know we have you as an angel on our side.

Property & Grounds, you have huge hearts to go with those green thumbs! You work so hard, silently, and do so much with so few resources. You make it look lush and lovey, and *easy*—which it cannot possibly be.

Finance Team, you take care of those things we tend to let drop out of our brains when we walk into/stream a church service. You keep the wheels on the bus, and even keep them inflated. Thank you for the hard work!

Stewardship Team, you keep us on track, with such a difficult task. Your hard work on the online donation set up on the church website certainly came in handy these days! It's very hard to ask for money, and to mix it with faith is a delicate dance but you choreographed it beautifully.

Memorial Gifts Team, thank you for keeping the intent of those who honor the church with a monetary gift, and holding those intents dear.

And those difficult financial discussions go hand and hand with the amazing work our Endowment Team does. Talk about playing the long game, and playing it well. Thank you for taking care of our future church family with these lasting gifts.

The Pastoral Relations Team hums along like a well-oiled machine. I appreciate the service you provide this church family. We all need to be looking after Pastor Luke and the Lindon family, keeping them safe, and healthy, and make sure they know we appreciate them, but you do the heavy lifting.

The Library Team, our dear Marilyn Canfield, does such a nice job keeping things in order. She honors the beautiful new space with her organizational skills!

Thank you to Syd & Pete Benson. You planted a million seeds of hope with the Circle of Caring. May they all bloom as beautiful as you two!

Jane Langol, thank you for DESERVING the Tom Evans Award this year. It was my honor to be able to be a small part of sharing that awesome news with you! (Vicki Marty, you are know how to throw a surprise announcement!)

Mission Team, it's hard to choose from all the kind works you do, but I think the food drive for Claggett Middle School stands out as the most impressive. Thank you for representing us and serving the community, especially when times are tough!

The Safety Team implemented the (telephone) mass communication system which helped greatly during the pandemic. It feels good to have an organized, fast, and convenient way to reach **everyone**. No church members left behind, seemed like the motto—a great one to live by. We found more votes were entered than usual for the last annual meeting, thanks to this new system. Thank you for the research and hard work!

Vicki Marty and Michael Sferro, thank you for joining Pastor Luke and me on this brave, though some might call it boring, work on our church's Bylaws. The future of our church will be so much more organized thanks to your hard work. Future Moderators will thank you, too!

Pete Metzloff, our dear Clerk, you are in a class all your own. Thank you for assembling agendas, keeping notes, sending meeting invites, being on the Staffing Team, and for having a nice sense of humor. What a joy you are!

Our Craft Makers have created so many smiles this year. At a time when we were so afraid of anything entering our bubbles, they took the time to make us happy and keep our older friends in the forefront.

Jan Coleman, you brighten everyone's day with the lovely floral displays you tend to by the front doors, off the parking lot. Thank you!

To our Cleaning Crew—thank you for keeping us safe and our spaces clean. In a year when we are all so tired of pretending to “wax on, wax off” with disinfectant wipes, you deserve a black belt!

Eve and Sam Lindon, you have so many talents, and you so freely share them with us! One day we may have to buy a ticket to watch you perform, until then, thank you for all the “comps” you gave us, and all the joy! It is a blessing to watch you grow as people, musicians, and Christians.

Kate Lindon, wow. Just wow. You are a PR Queen! You get us the best kind of publicity—*good* publicity! I could write an essay about all you do for our church family. THANK YOU.

Thank you to our new members who joined us on their faith journey this year. The pandemic opened the door for us to come together virtually. You bring us the gift of your excitement and your fresh ideas! I welcome all of it!

There are so many ways to be a part of this church family. You are invited to be a quiet Christian who streams the church service and lives your faith so that others may see God in you. You are also welcome to join a team you are interested in and volunteer for exciting programs like helping deliver groceries for our Garfield Elementary School students. There is truly something for everyone, for your available time commitment level, and your talents. We don't need the world—we just need you, because you mean the world to Medina UCC.

Lastly, I thank you, dear reader. You have been there through it all, the ups and downs of this year on our planet. But we got through it, together. Whether we are sitting beside one another in a pew or watching a service on a device in a home many states away, nothing can separate us from one another or our church family from God's love.

Yours in Christ,

Julie Gilliland, Moderator

## ANNUAL REPORT OF THE SENIOR PASTOR 2020-21

**See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland. -Isaiah 43:19**

It has been a year of new things. Last year, I wrote “We are well-suited for such a time as this. We have the right moderators and council chairs in place. We have solid leadership and a congregation that cares. I am so thankful to be your pastor and to be a part of such a fantastic group of people who found themselves in an unprecedented time and responded with love of God and neighbor... which is what it’s all about.”

That has remained true. And we have covered many miles! Here's a snapshot of the ground we covered:

- Shifted to virtual worship and meetings
- Started two Facebook Live Bible Studies on the Gospel of Luke and Acts with the adults, and journeyed with the kids in the Spark Bible
- Studied Jan Linn’s “Unbinding Christianity” on Zoom and even had the author join us!
- Blessed backpacks and mobile devices
- Studied “The Cross and the Lynching Tree” by James Cone on Zoom in September
- Reopened thanks to our Re-opening Team from September- November when Medina was at the orange/yellow COVID risk level
- Had wonderful Christmas Eve and Easter outdoor services, along with 6 vespers services in the summer.
- Hosted a drive-thru Ash Wednesday imposition of ashes
- Confirmed 12 young adults in an afternoon service
- Added 21 new members!
- Hosted a Mardi Gras Zoom Dance Party
- Read, Reflected, Received, and Responded together on our Lenten Zoom calls
- I also officiated 11 funerals and 2 weddings in 2020

Last year, the three things I focused on were:

1. *Work with council to re-open the church: Even after the governor allows mass gatherings, we won’t be back to normal right away. I will work with council to see how we will come back and worship in real time, and what changes need to be made short-term and long-term.*  
-This has proven true. We have been able to re-open for in person worship in May 2021. I’m thankful for this group and for council’s discussion on how best to keep safe. We’ll keep this conversation going.
2. *Invest in our leadership: My hope is to become a leader that makes leaders. If you’re involved in our committees, you should feel like it is adding skills to your personal and professional life as well as you finding gifts within yourself and among your neighbors.*

-We have added to our roles. We're getting the right people in the right places. We're having good conversations about our future. The tools we need are already in our hands, and I'm learning so much from each of you.

3. *Continue with my Doctor of Ministry: Generate a project proposal and outline, get approvals from MTSO and council and then get started on it.*

-The journey continues! Council has been meeting in a new way, and we will wrap up the project in May. We'll take stock of what worked and what didn't. I'll write my dissertation and submit it to MTSO. There is a lot of writing and work still ahead in this department, and I would appreciate your prayers in the last leg of the journey.

This year I am focusing on:

1. Host weekly staff meetings to enhance communication, teamwork, and keep the good vibe going among our amazing staff.

2. Refocus on our mission to welcome, love, and serve, and see what new things God is leading us to. I will host 3 book studies on each part of the mission to discern our next steps.

3. Finish my doctorate. Let's get this thing done!

I believe this past year has reminded us of our purpose, mission, vision, and need for community. I predict that this time next year, we will be standing in awe about where God has led us.

I see great accomplishments and shining moments in this year, which has been indescribably hard for us all. God has been with us each and every step. May we keep the faith and keep following this God who is doing a new thing.

Yours in Christ,  
Pastor Luke

## **ANNUAL REPORT OF THE VISITATION PASTOR & CIRCLE OF CARING 2020-2021**

The Circle of Caring (C of C) comprises 34 members who maintain contact with older people of our church fellowship. Visits, phone calls, or deliveries of flowers or crafts are made to those unable to attend our regular service due to health or age. Each week copies of Rev. Luke's Sunday sermons are brought or sent to those who request them. Kate Lindon started Operation Outreach Ministry to enlist our congregation's help to keep in contact with our Senior Adult church members who are homebound, shut-in, and in resident care, who have been in isolation due to COVID. A list was made available to church members who wanted to reach out to them and stay in touch.

Our members maintain a table spread with cards in the East Room each Sunday when the church is open. Members of the congregation can sign cards for birthdays of those 80 or over, get well wishes, expressions of sympathy, and special anniversaries. With the church closed, our C of C members signed the cards from the UCC.

This year Circle of Caring delivered large or small poinsettias at Christmas time and either Easter lilies or kalanchoes around Easter. The Advent workshop made crafts that C of C members took to our clients for Christmas. Alice Metzloff and her craft team also made other crafts that Circle of Caring members delivered throughout the past year.

Luke closed the church in March 2020 due to COVID-19. Also, nursing and assisted living homes closed down to visitors. It became challenging for C of C members to maintain contact with one another. We used more email and phone calls to keep members aware of activities. Jackie Smith continued to be a source of information as our Senior Outreach Specialist. Karen Brocco-Kish continued to serve as visitation pastor. However, we reached most clients by phone rather than in person because of the dangers of COVID-19. March 2021, we were finally allowed to enter nursing or assisted living homes for the first time since they closed in March 2020.

Respectfully submitted: Karen Brocco-Kish, Visitation Pastor

## ANNUAL REPORT OF YOUTH MINISTRIES 2020-21

Stacie Yates and Nicole Rubino were Co-Directors of Youth Ministries for the 2020/2021 program year. Like many other things, COVID-19 really messed up our youth group year. When the weather was nice in the fall, we were able to do some outside activities. During the winter we took a break and starting things up again this Spring. Below are the highlights of the activities for the 2020-2021 year:

- We kicked off the year with a kickball tournament at the Avalon's house.
- Movie night on the church lawn, complete with snacks
- Because we could not have our annual hayride at Boyert's we planned a pumpkin fest where families brought their own pumpkins and carved them. Afterwards we enjoyed some s'mores.
- Youth and adults raked leaves for church members on Rake-n-Run Sunday.
- Families enjoyed a hike at Whipps Ledges.
- We had a scavenger hunt on the square followed by ice cream at Chill.

Much gratitude goes to Dan Daubner, Crell and Kellie Johns, Kelly DeSario, and Maureen Walker for their dedication in serving as Youth Leaders. Also, thank you to Matt Rubino for always being there to help. We also want to thank the parents for all their support and of course the youth who make this job so much fun! We love you all.

Respectfully submitted,

Stacie Yates and Nicole Rubino

## ANNUAL REPORT OF THE DIRECTOR OF DISCIPLESHIP AND EDUCATION 2020-21

What a year. We have had to learn how navigate through this time of COVID-19. We were not able to do a lot of the events that we wanted to, but we made the best of it and did the best that we could.

Since church was closed for most of the year, we had to get creative for Sunday School. This year for F.I.S.H. the children were provided with an opportunity to get a take home packet full of activities for each month based on different Bible Stories. The Discipleship and Education team put together the packets and delivered them to families who wanted them. It was not as good as being with the children, but we wanted to provide them with something to do, learn and have fun.

The decision was made to combine this year's third grade class with next year's third grade class for a combined Bible class beginning in January 2022, in preparation for receiving their own Bible on Bible Sunday.

In July we held a virtual Vacation Bible School. We had over 40 children participate in *Knights of North Castle*. It was a new way of doing VBS, but we were determined to make it happen for the children and they all had fun. We ended the week with a drive through parade and gave out ice cream from Dairy Queen.

The children and youth are continuing to use their F.I.S.H. offering to sponsor Innocent, a young man from Uganda, Africa. We have developed a wonderful relationship with Innocent and we always look forward to hearing from him.

In December, the children and youth added some much-needed joy to the season when they performed the annual Christmas Program virtually. Christmas Letters really helped us all get in the Christmas spirit. What a blessing it was for our church family.

I would like to thank the amazing Discipleship and Education Leadership Team for their continuous support and guidance, especially through this past year. It would have been impossible for me to make it through this year with all the changes without you. And lastly, thank you to all my amazing kids. I love my job and it is because of each one of you. I miss you all and look forward when we can all be together again.

Blessings,  
Stacie Yates

## ANNUAL REPORT OF THE HOBBY HORSE PRESCHOOL 2020-21

Hobby Horse Preschool is owned by the UCC, Medina and per the church constitution operates as a separate center of the church. In 2020-2021 we provided a preschool experience for 92 children. God has blessed our school with a wonderful staff, terrific preschool families, and a church family that values education.

We continue to strive to fulfill our Mission Statement:

*The mission of Hobby Horse Preschool is to provide an age-appropriate, child-centered education in a loving Christian environment. We seek to foster the development of the whole child by facilitating growth—socially, physically, emotionally, spiritually, and intellectually.*

Highlights for 2020-2021 include:

- Mrs. Jennifer Vilimonovic will complete her 1<sup>st</sup> year as Director of Hobby Horse Preschool and Mrs. Laura Garcia will complete her 1<sup>st</sup> year as Assistant Director of Hobby Horse Preschool on June 30, 2021. Mrs. Kelly Charnley will retire from her 18 years of service as our Financial Secretary on May 6, 2021 but will continue to train the newly hired Mr. Jeff Miller through the end of the preschool's fiscal year. The teaching staff currently includes Mrs. Vanessa Butsko, Mrs. Krista Carpenter, Mrs. Michele Grubbs, Miss Amber Kosek, Mrs. Jodi Robbins, Mrs. Linda Ruggieri, Mrs. Elise Shenefield, and Mrs. Stacie Yates. Our list of substitute teachers includes Mrs. Vicky Akers-Novak, Mrs. Janell Harvey, Mrs. Nichole Inman, and Mrs. Melissa Miller.
- Hobby Horse had to delay its start date to October 5, 2021 due to Covid-19 concerns and mandates. It was a successful re-open and everyone was so happy to be back!
- Hobby Horse held 2 different charity drives during the holiday season: Feeding Medina County's annual Thanksgiving and Turkey Drive, and RePlay for Kids, a local organization adapting new and gently used battery-operated toys so children with disabilities may play with them independently.
- Hobby Horse could not hold its annual Nativity Story program due to Covid-19, but Mrs. Vilimonovic did offer several Nativity story times on the Hobby Horse Facebook page. Pastor Luke Lindon also recorded a reading of the story. Thank you to Pastor Luke for everything you do!
- Mr. Jack Stoll continued for the 8<sup>th</sup> year as Hobby Horse's Santa Claus. He helped Mrs. Vilimonovic make a video that was posted on the Hobby Horse Facebook page. The children also received their annual Christmas books from Santa.
- Due to an extended Covid-19 closure during our Winter Break, the Hobby Horse teachers prepared take home packets for the children and posted short lessons on their private Facebook classroom pages. Some teachers also held Zoom meetings! It was received well by the families. Hobby Horse Preschool re-opened on January 19, 2021 and remained open.
- Mrs. Stacie Yates told the Easter story to the children this year in the Church Sanctuary instead of the Chapel to allow for social distancing. Ms. Cathy Fafrak also joined us with a very special musical accompaniment and lesson about the church organ. It was a wonderful addition to the tradition! Thank you to Ms. Fafrak!
- Hobby Horse was able to hold its annual Art Show "Candy Land" with limited attendance and social distancing practices in place. It was a huge success, and the parents were so glad to be back in the

building. Graduation will also take place at the end of May in the Sanctuary with the necessary safety protocols in place. We are so grateful that the church is re-opening!

- Thank you to the Medina UCC Endowment Fund Committee for approving Hobby Horse Preschool's funding application! It is truly appreciated and the funds will be used to continue to support the preschool and the families we serve.
- Hobby Horse held several successful fundraisers this school year. Thank you to everyone for all of your support and generosity!
- We are very grateful to the Mission Team and several other donors who helped us to provide funding for our Scholarship Fund. We were able to help 5 children stay in preschool for the 2019-2020 school year with these donations.
- A big thank you to Mrs. Kelly Charnley, Mrs. Cindy Korecky, Mr. Jack Sharpe and the Property & Grounds Team for all that you do for our school!
- Thank you to the Hobby Horse Preschool Team for all of your dedication and support, especially during the ups and downs of the pandemic.

In closing, my teaching career has taken me to several different schools and I feel so blessed that I was given the opportunity several years ago to plant my feet here at Hobby Horse Preschool.

Faithfully submitted with much gratitude,

Jennifer R. Vilimonovic  
Director of Hobby Horse Preschool

## **ANNUAL REPORT OF THE DIRECTOR OF MUSIC 2020-21**

This has been a different year for music in our church. With the Covid crisis, we have had to improvise music for our services.

In the beginning we had some soloists and the infamous “Covid Quintet” during our virtual services. I appreciate the work the quintet did to provide music for our church services. The quintet was comprised of Harry Buch, Pam Branscome, Stacie Yates, Cathy Fafrak, and me.

The special music that we have had through Covid has been outstanding. I appreciate all of the hard work and effort our soloists have done to help enhance our worship experience. This includes performing, recording and getting the recording of the music to the church so that it can be incorporated into the service. Thanks to all of you as I know it brings joy to our church members.

As always, Cathy Fafrak continues to do an outstanding job as our church organist and accompanist to the soloists we have. She chooses very appropriate and interesting organ music for our church services. Cathy has also done a remarkable job singing the hymns that we have had in our services.

As we hopefully transition to regular church services, I hope that all choir members, both vocal and bell ringers, are able to come back and participate in our programs. I have looked at a special mask for the singers so that we may be able to resume choral music for our services. Our bell ringers can wear regular masks as we return so we can continue providing bell music for the congregation.

Finally, if any of you are interested in joining either the choral or bell programs, please let me know as we would like to grow our numbers in each group.

Jim Kiser  
Director of Music

## ANNUAL REPORT OF THE WORSHIP TEAM 2020-21

Members: Whitney Bixler, Sarah Burdick, Rob Cervenak, Vicki Marty, Carol Mitchell, Ian Morgan, Bennett Petersen, and Carl Skorepa. *Ex-Officio* members: Luke Lindon, Senior Minister; Cathy Fafrak, Church Organist; Jim Kiser, Music Director.

*In this you rejoice, though now for a little while, if necessary, you have been grieved by various trials, so that the tested genuineness of your faith—more precious than gold that perishes though it is tested by fire—*

### **1 Peter 1: 6-7**

The Worship Team has been tested by fire to create precious golden worship experiences for Medina's United Church of Christ, Congregational during this pandemic. As a team we were tested to keep creating genuine worship services that ebbed and flowed with the Covid 19 Pandemic.

Starting March 22, 2020 through August 23, 2020 the congregation worshipped via live streaming. Our live stream crew consisted of Luke Lindon, Cathy Fafrak, Jim Kiser, Harry Buch, Pam Branscome, Matt Yates, Stacie Yates and Terry Rhodes. Numerous talented musicians from our church shared their vocal skills, instrumental skills, and even an up-and-coming ukulelist contributed via pre-recorded music videos.

The genuineness of our faith to worship safely during the pandemic coupled with the desire for live fellowship created golden opportunities. We created Sunday Vespers Services outside at 7:00 pm from late June until August 23, 2020. Congregations ranged from 25 to 52 attendees, who gathered on the lawn and driveway seeking shade while wearing masks and socially distancing. Gathering near the Pergola to hear scriptures, short meditations, and the talented Gathering Band, we experienced precious in person worship. The Endowment Funds allowed the church to purchase a portable sound system which provided the sounds of live worship to the east lawn and beyond.

We worshipped again live on Sunday August 23, 2020 at 10:00 am with a “not quite” traditional Alive-on-the-Square service around the Gazebo on the Uptown Square. On subsequent Sundays we returned to worshipping in the church with the 8:15 Chapel Service in the Sanctuary, 9:00 Gathering Service in Fellowship Hall, and the 10:30 Traditional Service in the Sanctuary. Extensive protocols, sanitizations, mask wearing, dismissal rituals, and distancing were instituted for ten Sundays until the pandemic grieved us again with various trials causing us to return to 10:00 am live stream worship. However, Luke, Cathy, Stacie, Matt, and Terry provided us numerous precious golden worship experiences via live streaming. Not to be defeated by the flow of Covid-19, we held a Christmas Eve Carols and Candlelight service by turning our parking lot into a snow filled sanctuary. This service was attended by close to 75 people and at least five dogs to welcome the birth of Christ. A pre-recorded service was live streamed at 8:00pm on Christmas Eve.

We have partnered with a new local Medina business called *My Sunday* for the Lenten Journaling Series. We had a Zoom call each Wednesday where we read the upcoming scripture. We reflected together in community on the scripture. On Sunday, we received the sermon. Then we responded as a community by putting our faith into action in some way. The journals helped us in this process to fulfill our visioning song lyric, “More than church on Sunday.” On Easter we tested ourselves again and held an outdoor Communion Service at 9:00 am near the Pergola with close to 50 sun-seeking worshippers.

The Worship Team still meets monthly to actively design worship experiences by establishing series themes, researching and sharing prayers for use in the services. With the pandemic in an ebbing tide and strong flowing vaccinations, we again will be worshipping live in the building starting again on May 2, 2021 with our “normal” three services. *In this we rejoice, though now for a little while and we will press on with the race Christ has set before us.*

Respectfully submitted by Carl D. Skorepa

## **ANNUAL REPORT OF THE GATHERING TEAM 2020-21**

The Gathering Team is looking forward to resuming in-person worship when permitted. The band has already been hard at work recording music to help bridge any gap if live singing is not permitted and to help cover vacations. The group continues to be grateful for the help of many to participate in all aspects of our worship service including preparing snacks and communion bread, greeting, reading prayer and scripture and assembling the worship PowerPoint slides each week. Of course, the band rocks!

## ANNUAL REPORT OF THE EVANGELISM TEAM 2020-21

### A Welcoming Presence in the Life of the Church

We found creative ways to reach out to the public throughout the pandemic year!

Diane Stoll and Karen Zuehlke decorated a tree with flip flops, sunglasses and more for Main Street Medina's (MSM) **Christmas in July**. Santa came on 7/25 to take photos with passers-by. We had a selfie contest and gave away a \$25 Sully's gift card, donated by Sully's.

We also participated in MSM's **Gnomes on the Roam** on 8/7/20 and 4/2/21 and **Elf Hunt** on 1/8/21. Thanks to Lynnea Jodway, Ellen Nolan and Melissa Bilikam for setting up those displays in our marquee. Ellen, Melissa and others have also started updating the marquee seasonally.

We coordinated decorating a **Halloween flowerpot** for the second time. Karen and Ken Zuehlke set up our "pot people" by the public restrooms at Bicentennial Commons on 9/11/20, where it stayed up for 2 months. They had help from Wendy Swantek, Cathy Fafrak, Diane, Elaine McCarroll and Sari Allen. The theme was "A Just World for All."

Pastor Luke blessed 35 dogs and 2 cats at our popular **Blessing of the Animals** on 10/2/20. We handed out dog treats (donated by One Lucky Dog Bakery) and blessing cards. The majority of pets were brought by non-church members.

We lit **luminaries** again on Christmas Eve. The Lindons, Dick Christy and Ken Dean set them up and took them down that night.

In February, the Visitors' Bureau handed out 50 bags for us at the beginning of MSM's Sweets Stroll on 2/5/21, which included chocolate crosses (made by Sari) and church tags. Our 2021 **Ice Festival** sculpture of a penguin holding a star had church fliers hung around the base with a QR code for more info. We also created "3x5" Lenten prayer cards with our church info on them for the **Ash Wednesday drive-thru** that we handed out to about 50 people.

On the **housekeeping** side of things, we continue to write welcome notecards to new church members and coordinate worship greeters when the church is open. MSM distributed our fliers at many events including Ladies Night Outs and the Oddfellows Christmas tree sale. The city water department will be including our fliers in their folders for new residents. Big thanks to Cindy Korecky and Cathy for help with all of our printing needs!

While we paid for advertising around Christmas, I also submitted photos, articles and story ideas to the Medina Gazette, Post and Medina Weekly News and enjoyed a great deal of **free advertising**. Our Facebook page is vibrant and engaging with several posts a week. In one year (4/5/20-4/5/21), our Facebook page followers have increased 27% from 593 to 751.

*The best form of evangelism is still word of mouth, so THANK YOU for spreading the word, sharing our service video links, and inviting friends to check us out!*

Respectfully submitted,  
Kate Lindon

## **ANNUAL REPORT OF THE CARING TEAM 2020-21**

The Caring and Hospitality Team coordinates and supports ministries that focus on Christ's care and love for members and friends of the United Church of Christ, Congregational of Medina.

Members of this group: Lori Price, Nancy Livengood, Kelly DeSario, John and Carol Sandora Sue Dean and Darlene Bagley-Fazekas, Co-chair Leaders

**Due to the Pandemic the Care Team has not been able to operate, although we continue to meet monthly as a group on Zoom.**

**These are the last events of the group prior to the Pandemic**

- Refreshments for Historical Marker Dedication -June 9th, 2019
- Ice Cream and Pie Social on the Square -June 14th, 2019
- "Alive on the Square" (Arranged Kiwanis Luncheon and provided decorations for tables)- August 25, 2019
- Bereavement Memorial Luncheon for Dave Weber - September 14, 2019
- All Church Breakfast Brunch January 26, 2020
- Founders Day Brunch February 23, 2020
- Lenten Soup and Salad March 11, 2020
- Women's Fellowship Lenten Luncheon - April 2, 2020---Cancelled due to pandemic
- Cookie Jar Mix for New Members February 2021

If needed, the team provides support to many of the church's small groups: Bereavement meals, 50+ Luncheon, Coffee Hour Hosts, and Ladies Tea.

Nancy Livengood and Kelly DeSario's term will come to an end in May 2021. We extend heartfelt thanks to all dedicating their time to making our church so welcoming. The entire team thanks the congregation for all their donations to make these events so successful.

Prior to the Pandemic, meetings were held the 3rd Sunday of the month in Conference Room 7. Currently we are meeting monthly on Zoom. We welcome any comments or suggestions and are eager to have new members who would like to join us.

Respectfully submitted, Sue Dean and Darlene Bagley-Fazekas

## ANNUAL REPORT OF THE CRAFTMAKERS GROUP 2020-21

2020 was very unusual for Craft Makers due to the COVID pandemic. Our ministry kept in touch with creation of tangible "Thinking of You" items for our senior (80+ years old) church membership who are homebound, shut-in, and in residential care.

24 crafts were indirectly delivered to recipients:

Due to Covid-19 both the 2020 Spring/Mother's Day craft 2020 and Summer Craft were put on hold until 2021.

FALL season crafts were delivered in early October.

WINTER season crafts were delivered in early December.

A huge THANK YOU to EVERYONE who constructed and delivered this year's crafts. Our recipients appreciated receiving them very much.

September 2020, Craft Makers Group began a new outreach ministry...

### **Blanket of Love Ministry:**

Fidget Blankets of Love Ministry's purpose is to reach out to make connection with our church membership who have ADHD, decline of hand/finger dexterity, Alzheimer's, Dementia.

A Fidget Blanket is a quilted patchwork lap-size apron with tactile, active, and decorative features to stimulate and maintain physical dexterity, hand/eye coordination, mental cognition, and promotes a sense of calm.

Circle of Caring says a huge THANK YOU to Judy Daugherty for creating all the beautiful Fidget Blankets. These recipients appreciated receiving their personalized fidgets very much.

In October 2020, Craft Makers Outreach Ministry brought the **Prayer Shawl Ministry** under its wing. This outreach provides knitted and crocheted shawls for our church members who are in need of a tangible "Thinking of You-warm hug" connection due to loss of a loved one, prolonged isolation, recovery from illness, or in hospice.

Thank you to Mary Ann Blosser and Megan Daugherty who knit, and Sandy Holloway who crochets, for creating all the beautiful Prayer Shawls.

Interested in a prayer shawl for a loved one? Prayer Shawls are available from the church office.

Do you know of senior (80+ years of age) church members who would be interested in receiving a seasonal Craft, a Fidget Blanket or a Prayer Shawl please contact the Church office at 330-725-4559 to leave message for Visitation Pastor Karen Brocco-Kish.

This report is respectfully submitted April 21, 2020...by Alice Metzloff  
Craft Makers Outreach Ministry coordinator

## **ANNUAL REPORT OF THE DISCIPLESHIP AND EDUCATION LEADERSHIP TEAM 2020-2021**

The Discipleship & Education Leadership Team (DELTs) are a strong group of women who are dedicated, loving, creative and generous with their time and talents. Our church offers so many opportunities for worship and fellowship, and we are all blessed to be a part of such an amazing team to support our youth!

Events typically supported and/or organized by the DELTs include: FISH (Sunday School), All Church Hayride at Boyert's, the Candlelight Walk Bake Sale, Advent Family Fun Night, the Children's Christmas Pageant/Talent Show, Souper-Bowl Sunday, Secret Pals, Vacation Bible School, Alive on the Square, Elementary, Middle School and High School Youth Groups, Work Camps, Bible Sunday, Confirmation Sunday, Various Coffee Hours, and Fund Raisers for the youth activities, including meals put together by the youth and the fundraisers to raise money for their mission trips. Unfortunately, most of these events were postponed over the past year due to the COVID-19 pandemic. We plan for most events to resume this coming year, potentially with some adjustments to timing and format.

The events that took place in a modified format in 2020-21 included Vacation Bible School (online), Bible Sunday (Bibles delivered to each child at home, service online), Confirmation service (at the church, limited to confirmands and families), and outdoor youth group gatherings for kickball, movie night, hiking, pumpkin fest, rake and run, sledding and a scavenger hunt and ice cream. The DELTs also prepared and delivered FISH activity packets for the younger members of the church to go along with the online church services.

With the reopening of the church in May we are preparing to teach in person Sunday School into the summer. We are also planning to offer two weeks of Vacation Bible School in June in partnership with Hobby Horse Preschool.

The goals for the 2021-2022 will be first to get back to in person events. We are excited to welcome some newer church members onto the DELT board as well. Ultimately we aim to continue to increase volunteer participation for FISH, VBS and other youth programming, to have more mission meals planned from the youth with our church congregation and the larger community and to run "secret pal" again. We look forward to returning to in person worship and working with Luke, Stacie and the rest of the church to have a great year with the youth!

Respectfully Submitted by,

Alyson Alber – Discipleship & Education Co-Team Leader

Katey White – Discipleship & Education Co-Team Leader

## **ANNUAL REPORT OF THE MISSION LEADERSHIP TEAM 2020-21**

This year, a group of adults again took part in building a house for a family in Costa Rica for which the Mission Team provided funding for the house.

We continue to be very active in the “Hunger Outreach Projects”. We donated food items each week to 11 families from the Garfield Elementary School in Medina. Due to the covid pandemic, we needed to provide gift certificates in the latter part of the year instead of food. We continue to do this. The team also took on filling the food pantry of the Claggett Middle School for their children’s families.

The Mission Team was allocated \$13,898 for mission projects for the year. These projects include the Easter Bag project for children of incarcerated individuals, Salvation Army, Cups Café, Battered Women’s Shelter, The Children’s Center of Medina County, Friends in Need, Birthcare of Medina, Medina Light Ministries, SHC/ARC of Medina County, Special Ministries, Recovery Center of Medina – Christmas gifts and housing, UCC National Wildfire Relief. Funds were also provided for the adult Costa Rica trip.

Our team also coordinates the special offerings of the church. They include Blanket Sunday, One Great Hour of Sharing, The Wolff Fund, Friends in Need, Neighbors in Need, The Amanda Fund, Strengthen the Church, Veterans of the Cross. We are designated with the “Five for Five” Distinction for our participation in the five offerings promoted by the National Office of The United Church of Christ.

The Mission Team thanks our very generous congregation for providing funding for so many needed mission opportunities. We meet on the third Sunday of the month at 11:45 a.m. in the church library and welcome any comments from the congregation and any member of the church who would like to attend our meetings.

Respectfully submitted,

Carolee Rafn

Linda Turek

Barry Jones

Melanie Kasten-Krause

Jessica Manners

Mark Muranko

Dottie Edinger

Dan Daubner

Ryan Collins

Abby Yates

Aidan Rubino

## **ANNUAL REPORT OF THE FINANCE TEAM 2020-21**

Calendar year 2020 was the tenth year the Finance Team was in operation under our revised Constitution and By-Laws. We reviewed each month's financial report prepared by Kelly Charnley (Financial Manager) and Brian Howard (Church Treasurer). The team met once virtually during 2020 and no corrective actions were needed or suggested during the year. Our other primary responsibility is to compile and present the annual budget for the next year based on needs submitted from all the other teams and the projected income from pledges.

The year 2020 ended with a surplus of \$8,667.39 against a budgeted deficit of \$14,131.30. Operating Cash Reserve was 20.2%, 18.1%, 16.9%, and 16.4% at the end of 2020, 2019, 2018, and 2017, respectively.

We were saddened by the passing of Brian Howard this past year and are looking forward to working with Rob Kaiser in 2021.

My thanks to Mike Black, Matt Rubino, Brian Howard (non-voting), Rob Kaiser (non-voting), and Kelly Charnley (non-voting) for serving on the Finance Team this year.

A special thank you to Kelly Charnley for her years of service as the Director of Financial & Computer Operations. Her stewardship of the churches finances has been a true blessing to our church and very helpful to our team. We wish her well as she transitions to enjoying a more relaxed daily life.

If you would like to consider becoming a part of the Finance Team, please contact Pastor Luke Lindon or one of the Team members.

Respectfully submitted,  
Brad Root

## ANNUAL REPORT OF THE MEMORIAL GIFTS COMMITTEE 2020-2021

May 1, 2020 to April 30, 2021

The Memorial Gifts Committee duties include sending written expressions of the church's gratitude for all the gifts given in memory or in honor of designated people. The committee also communicates with the families involved to facilitate the gifts being used in accordance with the families' wishes and the needs of the church. The committee oversees the disposition of all the gifts and coordinates with the Financial Leadership Team if there are any questions regarding the appropriateness of any request.

From May 1, 2020 to April 30, 2021 gifts were given in memory of the following people:

Carol Brenneman	Leonard Machles
Barb Brockway	Shirley Nowak
Tom Evans	Jane Riegger
Pat Farkas	Helen Riehm
Jan Febus	Alberta Taylor
Henry Gerhart	Jean Thornburg
Brian Howard	Marilyn Winters
Carl Jessie	Jerry Baker
Edie Larsen	Scott Tollafield

The Following Disbursements Were Made to the Endowment Fund:

Jerry Baker	Shirley Nowak
Carol Brenneman	Helen Riehm
Pat Farkas	Dorothy Rossman
Walter Hall	Alberta Taylor
Brian Howard	Marilyn Winters
Alice Tollafield	

Brian Howard	New AED Unit, Endowment
Pat McCurley	Paraments for Chapel
Alice Tollafield	Hangers for coat racks, Pergola bench, Endowment

Memorial Gifts Committee 04/30/2021

Pete Benson, Chairperson, Jill Linek, Stu Root

## ANNUAL REPORT OF THE PROPERTY & GROUNDS TEAM 2020-21

The Property and Grounds Team, despite the Covid 19 Pandemic, was able to meet on a regular schedule during the year. Starting in May our meetings were held outside in the pergola with all precautions followed. During the winter months the get-togethers were carried out in Fellowship Hall with proper distancing, masks, etc.

Following is a list of completed projects from May 2020 to May 2021:

<b>Repair Cement/Handrail to Ad Building Parking Lot</b>	<b>\$700.00</b>
<b>Office Shelving/File Drawers &amp; Countertop</b> (\$6,000 from Endowment Fund)	<b>\$11,500.00</b>
<b>Replace Outdoor Water Spigot</b>	<b>\$402.00</b>
<b>Paint Chapel Pews</b>	<b>\$104.00</b>
<b>Replace Backflow Valve</b>	<b>\$405.00</b>
<b>Touch up Painting in Fellowship Hall</b>	<b>\$249.00</b>
<b>Major Repair to Boiler</b>	<b>\$2,477.00</b>
<b>Landscape/Drain Side Yard</b> (Funds from Endowment Fund)	<b>\$2080.00</b>
<b>Replace DVR for Camera Security System</b> (Funds from Endowment Fund)	<b>\$655.00</b>
<b>Kitchen Replace Lighting, Ceiling Tiles, Paint Ceiling</b>	<b>\$1,106.00</b>
<b>Elevator 5-year Maintenance</b>	<b>\$1,760.00</b>
<b>Update Light Bulbs in Sanctuary</b>	<b>\$573.00</b>
<b>Electrostatic Sprayer (Preschool shared cost)</b>	<b>\$1,800.00</b>
<b>Stands for Hand Sanitizers</b>	<b><u>\$920.00</u></b>
<b>TOTAL</b>	<b>\$24,731.00</b>

The Property and Grounds Team

Bruce Bauer  
Dick Christy  
Ken Dean  
John Sandora  
Vicki Miller

## **ANNUAL REPORT OF THE STAFFING LEADERSHIP TEAM 2020-2021**

The Staffing Leadership Team is responsible for seeing that church employee positions are adequately staffed and ensuring that our staff carries out their designated responsibilities. The team can consist of past moderators, as well additional persons as representatives of the congregation at large. This Team is responsible for job descriptions, staff reviews and development, hiring, compensation discussions, and any other issues related to the terms and conditions of employment.

The team's primary activities during the past year have involved recruitment for the custodial function, as well as the hiring of a new Finance Director. We also provided proposed updated language for our section of the Bylaws to the special Bylaws Review Team.

The current members to the Team are:

Pete Metzloff

Josh Nolan

Andy Bixler

Ken Zuehlke

Andy Johnson

Respectfully Submitted,

Pete Metzloff

## **ANNUAL REPORT OF THE REOPENING TEAM 2020-21**

At its May 2020 meeting, in preparation for reopening the church, Council approved the formation of the Reopening Team. The team was tasked with developing a Reopening Covenant, which described the guidelines that were in place when we reopened at the end of August 2020. This team was also responsible for determining the logistics for services on Sundays, putting together a sanitizing crew, obtaining the necessary protective equipment and supplies, etc.

We met regularly throughout the Summer, developing the Reopening Covenant, and making preparations for the return to in-person worship. That included preparing the worship space in the Sanctuary and Fellowship Hall, ensuring that social distancing would be practiced. We also planned and played the role of “congregation” in the critically acclaimed reopening video, that starred Pastor Luke.

As we reopened in August 2020, we worked closely with Pastor Luke and many volunteers to implement the agreed upon safety protocols and guidelines.

Finally, as the COVID-19 vaccine began to be more widely distributed this Spring, we began having conversations about reopening again, and decided that it was appropriate to reopen for in-person services, beginning on Sunday, May 2, 2021.

Blessings,

The Reopening Team:

Maureen Walker, Immediate Past Moderator

Matt Yates, Moderator Elect

Paul DeSario, Ph.D, MPH, RS – Cuyahoga County Board of Health

Suzanne Kanner, BSN, RN – Medina County Health Department

Stephanie Manhoff, BSN, RN – Medina County Health Department

Rob Wilder, MD

**Proposed Amendments to the Constitution and Bylaws  
of the United Church of Christ, Congregational, Medina, Ohio**

The Church Council recommends the following Amendments to the Constitution and Bylaws:

The Justice and Witness Team, Time and Talents Team and Reconciliation Team shall be deleted from the Constitution and Bylaws because they are no longer active and functioning.

With the removal of the Justice and Witness Team and their right to have a voting member on Council, the number of Voting Members on Church Council shall be reduced to 11 members.

# LEADERSHIP TEAMS

2021 - 22

Meeting time: 4<sup>th</sup> Thursday – 7:00 PM

## CONGREGATIONAL COUNCIL TEAM LEADER:

**13 MEMBERS**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
	<b>Worship</b> Vicki Marty	
<b>Evangelism</b> Elaine McCarroll		
		<b>Caring</b> Darlene Bagley-Fazekas
<b>DELTS</b> ?		
	<b>Mission</b>	
	<b>Treasurer-(Finance)</b> 2 yr. term Rob Kaiser	
	<b>Property &amp; Grounds</b> Bruce Bauer-(Dick Christy)	
<b>Stewardship</b> Crell Johns		
<b>Moderator</b> Matt Yates		
<b>Immediate Past Moderator</b> Julie Gilliland	<b>Moderator Elect</b> Dan Daubner	
<b>Staffing</b> Pete Metzloff		
<b>Clerk</b> Pete Metzloff (non-voting)		

**Choosing Council Liaisons are the responsibility of the Council**

**WORSHIP TEAM LEADER:****7 MEMBERS**Meeting time: 2<sup>nd</sup> Tuesday – 7:00 PM**8:15 SERVICE REPS.**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
		(Chair)

**JMM REPS.**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024

**9:00 SERVICE REPS.**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Rob Cervenak	Vicki Marty	
Carol Mitchell		

**10:30 SERVICE REPS.**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Bennett Petersen		Carl Skorepa
Whitney Bixler		Sarah Burdick – (Youth)

**MUSIC COMMITTEE REPS.**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
		Jim Kiser
		Cathy Fafrak

**COUNCIL LIAISON**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
	Vicki Marty	

**GATHERING TEAM LEADER:****7-10 MEMBERS**

Meeting time:

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Lynn Leckie		Rob Cervenak
Carol Mitchell		Harry Buch
Mary Ann Blosser		

**COUNCIL LIAISON**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024

Co-Chairs

**CARING TEAM LEADER: Darlene Bagley-Fazekas & Sue Dean 7 – 10 MEMBERS**Meeting time: 2<sup>nd</sup> Sunday – 11:45 AM

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Beth Hari	Darlene Bagley-Fazekas	Carol Sandora
	Sue Dean	Lisa Bowen
	Lori Price	

**COUNCIL LIAISON**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
	Darlene Bagley-Fazekas	

**EVANGELISM TEAM LEADER:** Kate Lindon**6-9 MEMBERS**Meeting Time: - 1<sup>st</sup> Monday – 7:15 PM

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Elaine McCarroll	Kate Lindon (Chair) Main Street Medina Liaison	
Karen Zuehlke	Sari Allen	
Wendy Swantek		

**COUNCIL LIAISON**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Elaine McCarroll		

**DISCIPLESHIP & EDUCATION TEAM LEADER:** Katey White & Alyson Alber**12 MEMBERS**Meeting time: 3<sup>rd</sup> Wednesday - 7:00 PM

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Alyson Alber (Co-Leader)	Shannon Cochrane	
Katey White (Co-Leader)	Melissa Bilikam	
Jen Hendershot	Kelly DeSario	
Nicole Rubino	Deanna Ockunzzi	
	Kerri Black	
	Tammy Daubner	

**DIRECTOR OF EDUCATION**

Stacie Yates

**COUNCIL LIAISON**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
?		

**MISSION TEAM LEADER:**

??? – Chair

**5 – 10 MEMBERS**Meeting time: 3<sup>rd</sup> Sunday – 11:45 AM

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Melanie Kasten-Krause	Jessica Manners	Carolee Rafn
Mark Muranko	<b>Special Offerings</b> Barry Jones	Diane Howard
	Abby Yates	Ryan Collins
	Aidan Rubino	

**COUNCIL LIAISON**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
?		

**FINANCE TEAM LEADER:** Brad Root**5-7 MEMBERS**

Meeting time: 6 times per year as needed – Meets occasionally on Sundays after church

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Brad Root		
Mike Black		
Matt Rubino		

**COUNCIL LIAISON**

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
	TREASURER	Rob Kaiser

**PROPERTY & GROUNDS: Bruce Bauer (Dick Christy)****5-7 MEMBERS**

Meeting time: As needed

Vicki Miller	John Sandora	Dick Christy – Co-Leader
	Ken Dean	Bruce Bauer – Co-Leader
	Alan Parkhurst	

**TIME & TALENT TEAM: TEAM IS BEING REMOVED FROM BY-LAWS PER TODAY'S VOTE**

Meeting time: As needed

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**STEWARDSHIP TEAM : Crell Johns**

Meeting time: As needed

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Scott Ockunzzi	Luke Lindon	Crell Johns (Chair)
Gil Brucken	Finance Manager	
Nicci Avalon		

**STAFFING TEAM: 4 Past Moderators**

Meeting time: As needed

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Pete Metzloff		Josh Nolan
		Andy Bixler
		Ken Zuehlke
		Andy Johnson

**PASTORAL RELATIONS**

Meeting time: As needed

Pam Branscome	Dan Hunter	Whitney Bixler
Deb Waldron		

**ENDOWMENT TEAM:** Jane Langol

**5 MEMBERS**

Meeting time: 4 – 5 times a year

SERVING UNTIL MAY 2022	SERVING UNTIL MAY 2023	SERVING UNTIL MAY 2024
Earle Olson	Ginny Hall	Ellen Hunter
Jane Langol		
Burt Humpal		

**MEMORIAL GIFTS TEAM: APPOINTED BY COUNCIL**

**3 MEMBERS**

Meeting time: As needed

Pete Benson	Stuart Root	Jill Linek

**LIBRARY TEAM:** Marilyn Canfield

**6 MEMBERS**

Meeting time: As needed

Marilyn Canfield		

**PRESCHOOL TEAM:** Director Jennifer Vilimonovic (non-voting)**6 MEMBERS**

Meeting time: As needed during school year

	Nicole Schachinger	Kristen Zabrowski
Shannon Cochrane	Deanna Ockunzzi	Ellen Nolan

**BY-LAW REVIEW TEAM**

Mike Sferro	Vicki Marty	Julie Gilliland
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**UCCC Medina  
Second Sunday Safety First Committee (2019)**

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**UCCC Medina  
Reopening Team (2020)**

Maureen Walker	Immediate Past Moderator
Matt Yates	Moderator Elect
Paul DeSario	Ph.D, MPH, RS – Cuyahoga County Board of Health
Suzanne Kanner	BSN, RN – Medina County Health Department
Stephanie Manhoff	BSN, RN – Medina County Health Department
Rob Wilder	MD